

Dr Andrew BAKER – NSW



Dr Andrew Baker is Director of Prevocational Education and Training at Westmead Hospital in Sydney.

Dr Baker is highly committed to JMO teaching and teaches several seminars, and has been a strong advocate of protected JMO teaching time through the Prevocational Clinical Training Council.

Andrew maintains close contact with consultants, advanced trainees, registrars and other clinical stakeholders to ensure that the JMOs have a rigorous and comprehensive teaching program, and that teaching sessions are recorded and uploaded on an app for JMOs to access.

He plays an integral role in the Prevocational Clinical Training Council by ensuring that heads of departments and disciplines provide adequate supervision for JMOs to maintain quality training and safety for them.

Dr Baker has implemented the Anxiety and Depression Pathway program where registrars communicate with JMOs regarding their issues on a collegial level which can then be addressed in a formal setting, as required.

Dr Baker oversees the *Red Resident Program: Mentoring and Well-being* program, which is a Westmead Hospital initiative whereby RMOs volunteer to wear the Red Resident Lanyard, which identifies them as someone who is prepared to be approached for help thus easing interns into their day-to-day responsibilities as medical officers.

Andrew conducts seminars on the process of job applications and interview tips for RMOs to help them excel in their careers. He is proactive in offering interview practice for residents applying for PGY3 positions.

Dr Baker has collected data in relation to JMO workload and wellbeing. This information has been used to bring about cultural change at Westmead Hospital, such as JMOs now being paid for their unrostered overtime.