

Dr Greg SWEETMAN – WA



Dr Greg Sweetman is Director Medical Education at Fiona Stanley Fremantle Hospitals Group, Western Australia.

Dr Sweetman's passion for and dedication to the teaching and continuing education of junior doctors led him to become the inaugural Director Medical Education over six years ago. As a new tertiary hospital in 2014, the Fiona Stanley Hospital has become the biggest employer of junior doctors in the state. Dr Sweetman's appointment was a significant undertaking and proves how much he cares about the teaching of junior doctors.

Greg was instrumental in establishing the Medical Education Unit at Fiona Stanley Hospital with the objective of being a 'centre of excellence' in medical education. Fiona Stanley Hospital later merged with Fremantle Hospital to become the Fiona Stanley Fremantle Hospitals Group which meant that Greg's role expanded even further over the years.

Greg's contribution to the junior doctor's journey begins on Day 1 of the Intern Orientation Program. He takes the role of the 'registrar' in the 'patient handover' activity where interns are required to handover a patient of concern to the after-hours registrar. He takes on this role with enthusiasm, and through his non-threatening and supportive manner, this activity is consistently one of the most highly rated of the Orientation Program each year.

Dr Sweetman is always looking for innovative ways to deliver education to junior doctors, and believes that teachers need to adapt their teaching style to suit the learner. He recognised the need for an interprofessional education program to be delivered by the Allied Health Education and Nursing Midwifery Education teams and developed the Challenging Clinical Conversations Workshop which delivered case based teaching to enable junior doctors to gain skills and confidence for future difficult conversations. Due to positive feedback this program is now on-going.

Dr Sweetman established, and chairs, the Assessment Review Group which coordinates the monitoring and support of underperforming interns, RMOs and registrars. He has been able to proactively identify those underperforming junior doctors and provide them with the support they need to successfully perform their clinical duties.

A doctor welfare priority identified last year was greater access to clinical debriefing, which was taken on by the Medical Education Unit. The 'What's up, Doc?' clinical debriefing program was developed and Dr Sweetman has been a presenter and facilitator at some of the debriefings which shows his commitment to junior doctor wellbeing and welfare.

Since 2014 Dr Sweetman has been an active member of the Accreditation and Standards Committee and the Education Committee of the Postgraduate Medical Council of Western Australia (PMCWA) and PMCWA has often invited him to present at annual education events on new initiatives that he has led at Fiona Stanley Fremantle Hospitals Group.